

## **GENDER SENSITIZATION ACTION PLAN AND REPORT, 2022-23**

ILS Law College has been earnest and consistent in its efforts of gender sensitization and gender equality and ensures that its staff and students are sensitized about the same. A Gender Sensitization Action Plan charting out activities promoting gender equality is prepared in every academic year by the College.

As the College was about to enter in its centenary year of establishment the Gender Sensitization Plan was created with greater zeal reinforcing its commitment to enable inclusive development of the society.

<b>Gender Sensitization Action Plan</b>	
1.	Guest Lectures and Sessions on various Gender Sensitive issues like Sexual Harassment of Women at Workplace, Gender based Violence, Motherhood Penalty
2.	Workshops on intersection of Gender and Sociology
3.	Sessions on intersection of Gender and Economic
4.	Project with SwissAid on addressing Child Marriage and Domestic Violence

## **GENDER SENSITIZATION ACTION TAKEN REPORT**

A Gender Sensitization Plan is prepared each year to cater to the needs of all the genders and create awareness among the staff and students regarding the importance of gender equality. In the academic year 2022-23, as per its tradition, the College carried out a diverse range of activities towards gender equality and sensitization. The students and faculty members of the College endeavored to organize and facilitate a variety of guest lectures, quizzes and seminars.

<b>Sr. No</b>	<b>Date</b>	<b>Details</b>	<b>Resource Person/Faculty In-charge</b>	<b>No. of Participants</b>
1.	01-03-2023 to 28-02-2026	Project “Addressing Gender – Based Discrimination And Domestic Violence In Marathwada Region Of Maharashtra, India”	Dr. Deepa Paturkar, Dr Suvarna Nilakh, Ms Varsha Khandagale and Ms Divya Mittal.	
2.	10-03-2023	Professor S P Sathe 17th Public Memorial Lecture On “Why The Way We Define Work Devastates Women”	Mr. Palagummi Sainath	250
3.	10, 11 – 03-2023	Session - “Opportunity cost of gender-based discrimination in economics.”	Ms. Sunita Singh	72
4.	10, 11 – 03-2023	Session - “Gender-responsive economic policy for program implementation, policy-making, and advocacy.”	Ms. Rupali Chakankar, Ms. Vibhuti Patel	72
5.	10, 11 – 03-2023	Session - “Motherhood Penalty: Role of Institutions in promoting gender equality.”	Ms. Manisha Awhale, Dr. Deepa Paturkar	72
6.	10, 11 – 03-2023	Session - “Feminisation of poverty, inequality and vulnerability.”	Ms. Diana Pearce, Dr. Amita Yadwadkar,	72
7.	10, 11 – 03-2023	Session - “Prostitution: An Economic and a sociological perspective.”	Ms. Rachel	72

			Moran, Ms. Tejaswi Sevekari, Dr. Rohini Sahni	
8.		Lecture Series on Nirbhay Kanya Abhivyan - Personality Development Scheme for Girls	Dr. D.P. Kendre	
9.	13-04-2023	Lecture - Sexual Harassment at Workplace- A Reflection of Social Transformation	Dr. Tejaswini Malegaonkar	22
10.	17, 18 – 01 – 2023	Deeksharambh Student Induction Program - Panel Discussion on Diversity Orientation	Dr. Nitish Nawsagray and Dr. Swati Shirwadkar.	First year BALLB and LLB
11.	25 – 11-2022	Debate over Gender-Neutral Rape laws	Mr. Hitanshu Patil, Mr. Shaunak Parulekar	25
12.	7,8-10-2022	Workshop on gender identity and its sociological perspectives	Ms. Sneha Sable	45
13.	7,8-10-2022	Understanding Gender Through A Sociological Lens	Ms. Sneha Sable	45
14.	28-02-2023	Addressing gender discrimination in the workplace.	Ms. Devika Singh	50
15.	25-02-2023	Lecture - Challenges women face to limit violence against them.	Ms. Chandni Chawla	60
16.	19-03-2023	Women's right to vote and their	Dr. Sanjay Jain	30

		representation in the state and Union legislatures.		
17.	02-12-2022	Gender Equality and Legal Profession	Adv. Thulasi K. Raj	75

**List of Female Students who availed Scholarship and Freeships for the academic year 2022-23 :**

<b>Sr no</b>	<b>Year</b>	<b>Name of the scheme</b>	<b>Name of student</b>
1	2022-23	Government of India Post-Matric Scholarship-SC	Anushka Shailendra Bhosale
2	2022-23	Government of India Post-Matric Scholarship-SC	Tanaya Ajay Sonawane
3	2022-23	Government of India Post-Matric Scholarship-SC	Meenal Arun Thaware
4	2022-23	Government of India Post-Matric Scholarship-SC	Vidhisha Sham Chavan
5	2022-23	Government of India Post-Matric Scholarship-SC	Sanhita Rahul Dabhade
6	2022-23	Government of India Post-Matric Scholarship-SC	Snehal Sachin Mastud
7	2022-23	Government of India Post-Matric Scholarship-SC	Sakshi Chakrawati Waghmare
8	2022-23	Government of India Post-Matric Scholarship-SC	Padmapani Prakash Dhule
9	2022-23	Government of India Post-Matric Scholarship-SC	Prachi Ashraji Saravade
10	2022-23	Government of India Post-Matric Scholarship-SC	Anushka Jagdish Garse

11	2022-2 3	Government of India Post-Matric Scholarship-SC	Vanshita Chandrakant Sargade
12	2022-2 3	Government of India Post-Matric Scholarship-SC	Nikita Malik Pawar
13	2022-2 3	Government of India Post-Matric Scholarship-SC	Kamble Samiksha Ramesh
14	2022-2 3	Government of India Post-Matric Scholarship-SC	Prajakta Rajesh Shambharkar
15	2022-2 3	Government of India Post-Matric Scholarship-SC	Akanksha Raju Meshram
16	2022-2 3	Government of India Post-Matric Scholarship-SC	Rashi Chakrawati Waghmare
17	2022-2 3	Government of India Post-Matric Scholarship-SC	Deepal Ganesh Khude
18	2022-2 3	Government of India Post-Matric Scholarship-SC	Khushi Ravindra Agale
19	2022-2 3	Government of India Post-Matric Scholarship-SC	Prajakta Prashant Salunke
20	2022-2 3	Government of India Post-Matric Scholarship-SC	Rutuja Ajitrao Moon
21	2022-2 3	Government of India Post-Matric Scholarship-SC	Chetana Vinod Sonawane
22	2022-2 3	Government of India Post-Matric Scholarship-SC	Akanksha Shivaji Wankhade
23	2022-2 3	Government of India Post-Matric Scholarship-SC	Shradha Sahadev Bhalerao
24	2022-2 3	Government of India Post-Matric Scholarship-SC	Deware Sampada Milind
25	2022-2 3	Government of India Post-Matric Scholarship-SC	Ravina Ramesh Kamble

26	2022-2 3	Government of India Post-Matric Scholarship-SC	Sanskriti Suryakant Gawali
27	2022-2 3	Government of India Post-Matric Scholarship-SC	Vishakha Manish Goyal