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ADDITIONAL INFORMATION

ILS Law College is dedicated to highest standards of gender equality. The college ensures zero discrimination between the genders within the college premises and also encourages the same in the everyday life of students beyond the college. This is reflected not only through the classroom teaching but also through the various activities that are organized in college.

A. Safety and Security:

1. Gender equality has been the highest value upheld at ILS Law College.
2. At academic level, the value of gender equality is promoted by our college in number of ways. ILS Law College perhaps, is the only law college that runs a Women's Studies Centre under the University Grants Commission. This Centre, from its commencement, has engaged in a number of research projects promoting gender equality.
3. In the same way, we have activated the Gender Studies Cell, which is a platform for students to consider various activities regarding gender equality like discussions, organization of seminars, talks and legal orientation.
4. In Students' Council, there are always two lady representatives at the Undergraduate level.
5. Numerous girls travel out of station to represent the college at National Level Moot Court, Cultural and Sports Competitions.
6. Unlike other institutions, the ratio of girls in ILS far exceeds the ratio of boys (58%). Even in teaching and non-teaching staff, the ratio of female staff has been higher.

Infrastructure:

1. Infrastructure also plays an important role in preventing the menace of ragging and enhancing the dignity of all female students. There are ample facilities for girls on campus.
2. There is a girls' hostel with a dedicated mess inside the hostel and a separate rector quarter
3. There are two blocks of girls' hostel where one was previously a boys' wing which now has been converted into a girls' wing considering the increase in number of female students
4. The hostel rooms are spacious and are shared by 2 or 3 girls
5. The hostel timings are reasonable and there is a lady guard at night
6. Only women relatives are permitted to enter inside the hostel
7. Night-outs are strictly prohibited for security reasons and attendance is recorded every day
8. There is a medical room and during emergency, a lady doctor on call is also available
9. CCTV cameras are installed not only at the hostel but everywhere on campus like the library, classroom corridors, administrative building, etc.

10. The College has established committees for prevention of sexual harassment and anti-ragging and the Student Grievance Cell works proactively
11. We have been proactive to ensure their security with a view to provide a safe environment to lady students and staff.

B. Counselling:

1. Counselling the student is one of the most important functions to be performed by every educational institution. Our college is not an exception for the same.
2. Our college has a very heterogeneous crowd of students; sometimes they find it difficult to cope with the cosmopolitan environment of the college due to peer pressure. The stress level thereby increases and students feel the dire need for counselling.
3. For ensuring clinical psychological counselling, we have appointed a dedicated counsellor with whom students feel free to share their problems. Besides that, we have the locational advantage of one of our sister concerns being dedicated to the cause of mental health care. In some special cases, expert psychiatrists are also available for guidance and counselling to the students.
4. Counselling plays a pivotal role in guiding students to opt for a particular career option. In the field of law, at times, a student may require some fair bit of counselling from teachers to choose a particular optional subject.
5. To facilitate their decision-making, the college organizes introductory lectures on various optional subjects. Students are given adequate time for deciding their choices.
6. The college has established an equal opportunity cum enabling cell to provide counselling to the disabled students with respect to their rights as well as career options; girls who are disabled are benefited because of this facility.
7. We provide different levels of counselling to the students viz. academic, psychological, career-oriented and gender sensitization.
8. In collaboration with the Board of Student Development of Savitribai Phule Pune University, the college also conducts a nine-day lecture series every year to keep students informed about various dimensions of rights of women. ILS nurtures the value of gender equality through various extra-curricular activities.
9. Ample opportunities are provided to girl students and many are encouraged through counselling to excel at various fields for which the college gives incentives in the form of endowment prizes specially dedicated to girl students like 'Gadagkar Vijaya' prize and Late Adv Supriya Sarwate Prize'.

C. Common Room

Ladies' Common Room at Saraswati Building

1. In any college, the availability of a ladies' room adds up to the college environment for all girls. In terms of practicality, ladies' common room ensures free play and leisure to the girls. The Ladies' Common Room at Saraswati Building may also be used by girls for

mutual discussion and to take care of dressing. In ladies' room, we have put in beds and mirrors.

2. In the Laxmi building, the ladies' toilet on first floor has a disposal machine for used sanitary napkins. Besides, the building has two restrooms for ladies (one at each floor) with four toilets. The idea is to guarantee recognition and protection of right to health and hygiene of the girls. They also get required privacy and feel comfortable because of separate ladies' room and toilets.
3. To assure equal opportunity to girl students, they can avail the benefits of the swimming pool facility. College has a batch dedicated exclusively for girls with coaching facilities. There is a separate toilet and changing room at the swimming pool too.
4. In our sports and gymkhana section, which is known as gymkhana pavilion, we have provided a separate toilet and changing room for girls.
5. The college has also outsourced cleaning of the ladies' common room and toilets twice a day. Toilets are ventilated with exhaust fans.