

ILS LAW COLLEGE, PUNE

INDEX

GENDER SENSITIZATION ACTION PLAN AND ACTION TAKEN REPORT 2020-2021

Sr. No	Particulars
1.	Annual Gender Sensitization Action Plan
2.	Activities in support of the Annual Gender Sensitization Action Plan
3.	Institutional Data

GENDER SENSITIZATION ACTION PLAN

ILS Law College firmly believes in gender equality and thereby takes various steps to promote this amongst the staff and students of the college. In every academic year, the College prepares a Gender Sensitization Plan laying down the diverse activities which would be conducted to promote gender equality. Although the academic year 2020-2021 was hit by the pandemic, it did not deter the college from following its commitments.

Consequently, a Gender Sensitization Plan was prepared, described below.

Gender Sensitization Action Plan (2020-2021)	
1.	Guest Lectures and Webinars on various Gender Sensitive issues like LGBTQ+, Sexual Harassment of Women at Workplace, Succession Laws and Women, Domestic Violence during the Pandemic
2.	Panel Discussions with those working in the field of Gender and Women Empowerment
3.	Group Discussions with students and faculty members
4.	Movie Screenings
5.	Workshops for greater involvement and understanding the practical aspects
6.	Quizzes on Gender-Related Issues
7.	Certificate Programs

ACTION TAKEN REPORT

To further the interest of various genders and to sensitize the staff and students about the significance of gender equality, ILS Law College dedicatedly works towards implementing the Gender Sensitization Plan prepared each year. In the year 2020-2021 too, the College carried out a diverse range of activities for this purpose. Despite the limitations imposed by the pandemic, the students and teaching faculty of the college strived to organize and facilitate a variety of guest lectures, quizzes, and seminars.

Sr. No	Date	Details	Resource Person/Faculty-In charge	No. Of Participants
1.	26-06-2020	Pride Quiz	Kritika Vyas and Nauman Beig	20
2.	19-06-2020	Guest Lecture on Need for Anti-discrimination laws for LGBTQ+ people	Nauman Beig and Adv Thulasi K. Raj	45
3.	04-07-2020	Guest Lecture on Prevention of Sexual Harassment of Women and Gender Minorities at workplace	Debargha Mukherjee, Prerna Murarka and Dr. Devika Singh	39
4.	12-07-2020	Guest Lecture on Gender Bias in Gender-Specific Laws in India	Samruddhi Patil and Adv. Umang Kapoor	24
5.	31-07-2020	Webinar/Panel Discussion on Collaborative Activism in the sphere of Gender Equality: Some reflections on Vishaka Mechanism	Hon'ble Chief Justice Gita Mittal (J&K and Ladakh High Court), Ms. Meenakshi Arora, Ms. Vrinda Grover and Ms. Nidhi Goyal Moderator: Dr. Devika Singh	100
6.	25-08-2020	Guftgu session on A constructive and critical discussion on the topic: Menstrual Leave Policy	Shalanki Prasad	60
7.	27-08-2020	Guest Lecture on Predatory Culture within Academic spaces	PrernaMurarka, Shalanki Prasad and Adv. Malvika Raghavan	289
8.	06-09-2020	Guest Lecture on	Nauman Beig	50

		Celebrating Navtej Singh Johar v Union of India		
9.	17-09-2020	Webinar on Vineeta Sharma v. Rakesh Sharma- Redefining moment of Hindu Succession Law	Adv. Amit Pai	70
10.	23-09-2020	Guest Lecture on Domestic Violence in light of the Covid 19 pandemic	Adv. Chandni Chawla	
11.	24-10-2020	Guest Lecture on Same Sex Marriages	Ms. Ishwari Pendse	
12.	29-10-2020	Group Discussion on “Policing Prostitution in India: A Vocation or a Crime?”	Ms. Divya Mittal	20
13.	1-01-2021	One-year Project addressing gender-based discrimination and domestic violence in Marathwada region of Maharashtra, India with Swiss Aid		
14.	08-03-2021	News Report Screening of “This Women’s Day give her Freedom not Freebies”	Dr Tejaswini Malegaonkar	16
15.	19-03-2021	Guest Lecture on Critical Analysis of Maharashtra Shakti Bill, 2021	Mr. Abhay Jaybhay (IV BA LL.B), Ms. Isha Pandit (III BA LL.B).	20
16.	26-03-2021	Workshop on Menstrual Hygiene (Sustainable Menstruation)	Nandini Sultania, Founder, NGO Kamakhya_India	20
17.	14-06-2021	Online Autonomous Advanced Certificate Course on Matrimonial Laws: Practice and Procedure	Justice Dr. Shalini S. Phansalkar–Joshi Former Judge, Bombay High Court , Ms. Mrinalini Deshmukh , Advocate, Mumbai Ms. Shilpa Joshi , Advocate, Mumbai Mr. Abhay Apte , Advocate, Pune Dr. Shirisha Sathe , Counsellor	26
18.	27-07-2021	Guest Lecture on The Relationship Between Gender, Sexuality and Law	Anshu Deshpande and Adv. Chandni Chawla	45

Institutional Data

Year	Percentage of Female Faculty	Percentage of Male Faculty	Percentage of Female Students	Percentage of Male Students
2020-2021	68.43%	31.57%	49.97%	50.02%