

ILS Law College upholds the utmost standards of gender equality. Within the college premises, there is a strict policy against discrimination based on gender, and this ethos extends to students' everyday lives outside the college. This commitment is evident not only in classroom instruction but also in the various activities regularly arranged by the college.

#### **A. Safety and Security:**

Gender equality has been the highest value endorsed at ILS Law College. At an academic level, the value of gender equality is promoted by our college in a number of ways. ILS Law College perhaps, is the only law college that runs a Women's Studies Centre under the University Grants Commission. This Centre, from its initiation, has engaged in a number of research projects promoting gender equality.

In the same way, we have set in motion the Gender Studies Cell; a platform for students to consider various activities regarding gender equality like discussions, organization of seminars, talks and legal orientations.

Numerous female students travel out of station to represent the college at National Level Moot Court, Cultural and Sports Competitions.

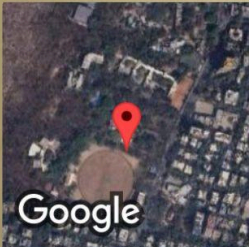
Compared to other institutions, the ratio of girls in ILS far exceeds the ratio of boys (58%). Even in terms of teaching and non-teaching staff, the ratio of female staff has been higher.



### **Internal Committee**

(Constituted under the Sexual Harassment of Women at Workplace  
Prevention, Prohibition and Redressal Act, 2013)

- **Dr. Shaila Daware** Presiding Officer
- **Dr. Tejaswini Malegaonkar**
- **Mr. Dnyaneshwar Kendre**
- **Ms. Aparna Tatke**
- **Ms. Shubhangi Puranik**
- **Ms. Ranjana Bhosale**



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GPS Map Camera

Pune, Maharashtra, India

ILS Campus, Law College Rd, Deccan Gymkhana, Pune,  
Maharashtra 411004, India

Lat 18.517239° Long 73.828564°

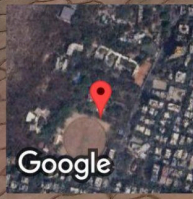
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**Infrastructure:**

1. Infrastructure is an important factor in the prevention of ragging and enhancement of the dignity of all female students. There are several facilities for girls on campus.
2. There is a girls' hostel with a dedicated mess inside the hostel and has a separate rector quarter.
3. There are two blocks of girls' hostel one of which previously was a boys' hostel wing which now has been converted into a girls' wing considering the increase in number of female students.
4. The hostel rooms are spacious and are shared by 2 or 3 girls
5. The hostel timings are reasonable and there is a lady guard on duty at night
6. Only women relatives are permitted to enter inside the hostel
7. For security reasons night- out is strictly prohibited and attendance is recorded every day.
8. There is a medical room and a lady doctor on call is also available during an emergency.
9. CCTV cameras are installed not only at the hostel but everywhere on campus like the library, classroom corridors, administrative building, etc.
10. The College has established committees for prevention of sexual harassment and anti-ragging and the Student Grievance Cell works proactively towards these goals.
11. We have been proactively ensuring their security with a view to provide a safe environment to female students and staff.



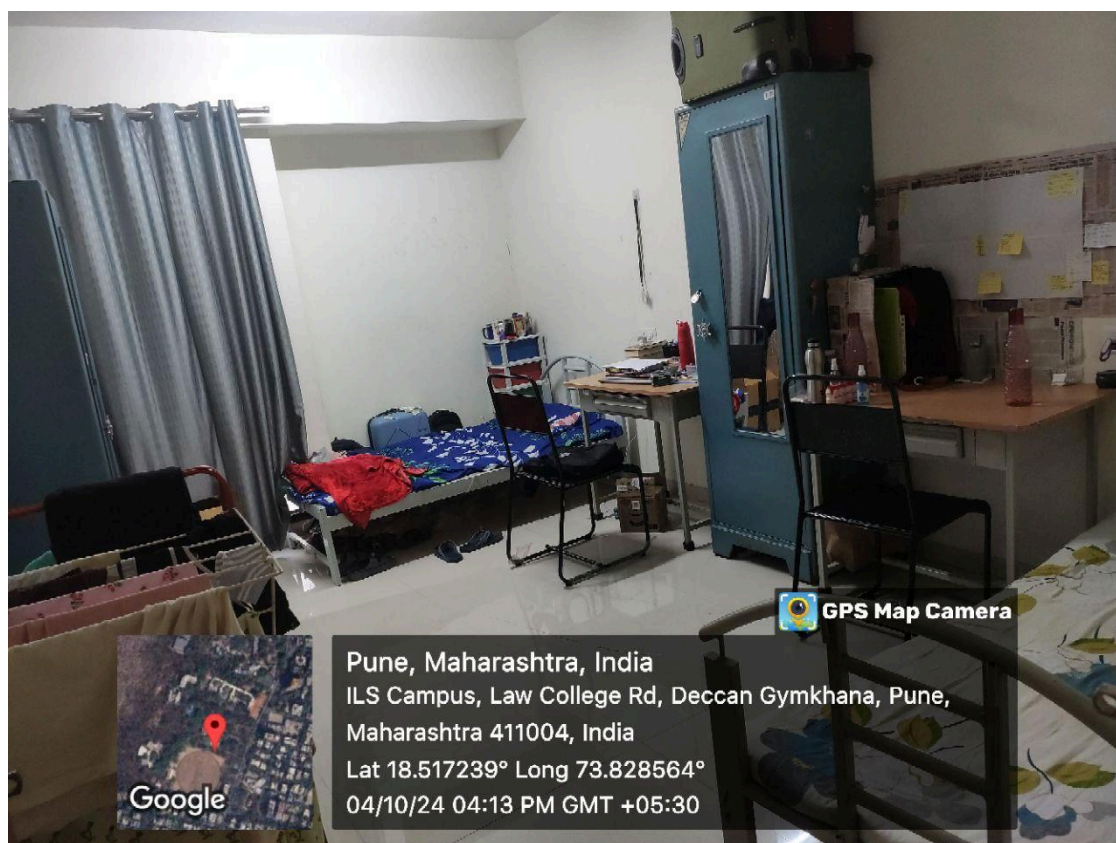
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## B. Counselling:

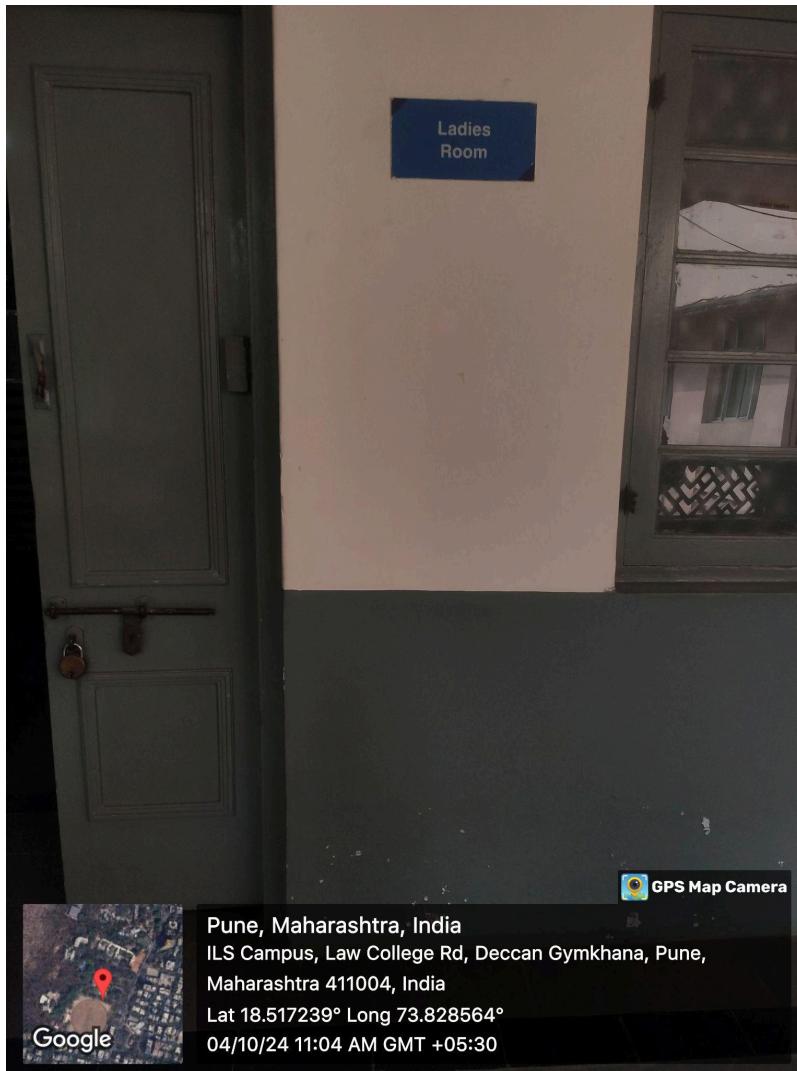
1. Counselling the student is one of the most important functions to be performed by every educational institution. Our college is not an exception for the same.
2. Our college has a very heterogeneous crowd of students; sometimes they find it difficult to cope with the cosmopolitan environment of the college due to peer pressure. The stress level thereby increases and students feel the dire need for counselling.
3. The College has the locational advantage of one of our sister concerns being dedicated to the cause of mental health care. In some special cases, expert psychiatrists are also available for guidance and counselling to the students.
4. Counselling plays a pivotal role in guiding students to opt for a particular career option. In the field of law, at times, a student can also avail some fair bit of counselling from teachers to choose a particular optional subject.
5. To facilitate their decision-making, the college organizes introductory lectures on various optional subjects. Students are given adequate time for deciding their choices.

6. The college has established an equal opportunity cum enabling cell to provide counselling to the disabled students with respect to their rights as well as career options; girls who are disabled are benefited because of this facility.
7. College has also established a career-counselling cell called Competitive Examination Cell to afford counselling and career options to students with respect to succeeding in various competitive exams.
8. We provide different levels of counselling to the students viz. academic, psychological, career-oriented and gender sensitization.
9. ILS nurtures the value of gender equality through various extracurricular activities.
10. Ample opportunities are provided to girl students and many are encouraged through counselling to excel at various fields for which the college gives incentives in the form of endowment prizes specially dedicated to girl students like 'Gadagkar Vijaya' prize and Late Adv Supriya Sarwate Prize'.



### C. Common Room

For every college, the availability of a ladies' room provides an ideal recreational environment for all girls. The Ladies' Common Room at Saraswati Building used by girls for resting and dressing up. The ladies room is equipped with a bed, sofas and mirror.



### D. Ladies Toilet

In the Laxmi building, the ladies' toilet on the first floor has a disposal machine for used sanitary napkins. Besides, the building has two restrooms for ladies (one at each floor) with four toilets. The idea is to guarantee recognition and protection of the right to health




and hygiene of the girls. They also get required privacy and feel comfortable because of separate ladies' rooms and toilets.

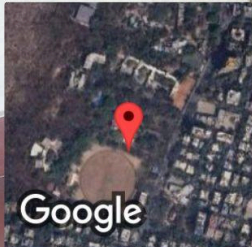


**Ladies Washroom, Saraswati Building**



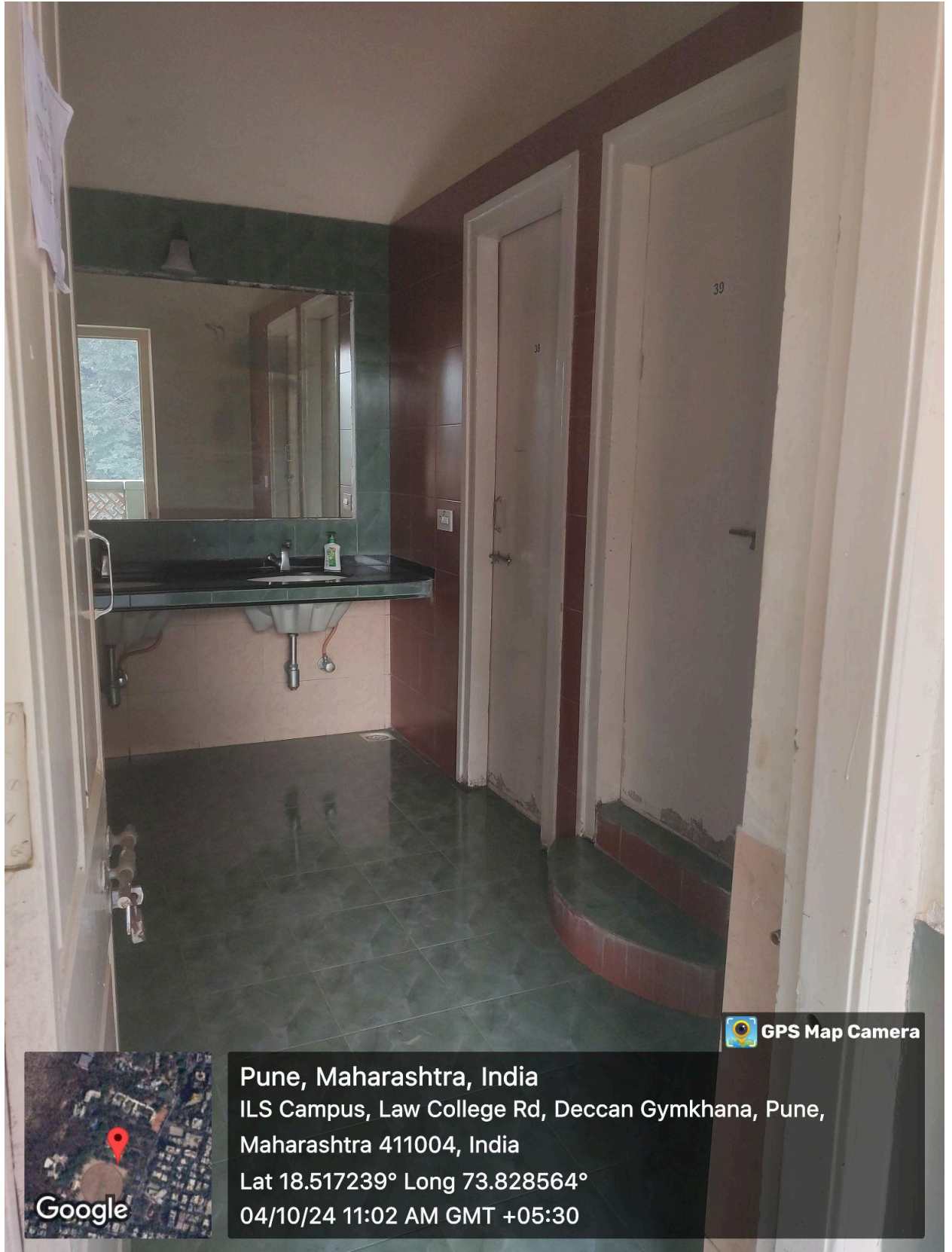


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**Queer Friendly Washroom, Saraswati Building**



### **Ladies Washroom, Pavilion**

#### **Other Facilities:**

1. To assure equal opportunity to girl students, they can avail the benefits of the swimming pool facility. College has a batch dedicated exclusively for girls with coaching facilities. There is a separate toilet and changing room at the swimming pool too.
1. In our sports and gymkhana section, which is known as gymkhana pavilion, we have provided a separate toilet and changing room for girls.
2. The college has also outsourced cleaning of the ladies' common room and toilets. The toilet is cleaned twice a day.