



*100 Years of Excellence
(1924-2023)*



ILS LAW COLLEGE, PUNE

1st Inter-College

Management Fest

ILS BIZHOUR 2026

Preliminary Rounds: 10th March 2026

Final Rounds: 11th March 2026

Order for Disorder (Courtroom Management Competition)

ORDER FOR DISORDER RULES & REGULATIONS

A guide to provide for the bonafide participation in and effective administration of the Order for Disorder Competition and for matters concerned therewith or incidental thereto.

1. SHORT TITLE, DURATION, APPLICABILITY & LANGUAGE

1.1 This document shall be called the "Rule-book" for the Order for Disorder Competition (hereinafter referred to as "the Competition"), organised and hosted by ILS Law College, Pune.

1.2 The Rule-book shall become effective from the date of official release and shall remain in force until the conclusion of the Competition and the declaration of results.

1.3 It shall be mandatorily applicable to all persons associated with the Competition, including registered participants, judges, observers, and all other persons associated with them in relation to the Competition.

1.4 The Competition shall be conducted in English Language only.

2. PURPOSE OF THE COMPETITION

This Competition tests participants' managerial acumen, analytical thinking, and problem-solving skills through a Strategy Development challenge. Participants assume the role of a Court Manager appointed by the High Court and must formulate a comprehensive, actionable management plan addressing the multidimensional administrative and operational crisis of a hypothetical court with management principles to drive meaningful institutional reform.

3. THE PROBLEM SCENARIO

Participants will receive a hypothetical fact situation involving a district court in multidimensional institutional crisis, encompassing: high litigation pendency; Bar-Bench conflict; poor judicial coordination; corruption allegations against court staff; inefficiencies in listing, scheduling, and records; deteriorating technology infrastructure; limited reform funding; growing litigant distrust; political interference; and a critical triggering incident prompting High Court intervention.

4. PARTICIPATION & ELIGIBILITY

4.1 The competition is open to all students in undergraduate programs, preferably from management / law / commerce graduation.

4.2 Participation is individual.

5. REGISTRATION

5.1 Registration for the competition shall be strictly limited to **24 individuals** and will be granted on a **first-come, first-served basis**. Registration must be completed within the deadline specified in the official competition notification.

5.2 Each participant must provide all the required details at the time of registration.

5.3 The Registration Fee, once paid, is non-refundable under any circumstances.

5.4 Registration is deemed complete only upon receipt of a confirmation email from the Organising Committee.

5.5 The Organising Committee reserves the right to verify the eligibility of any participant at any stage of the Competition.

5.6 No substitution of participants is permitted at any stage of the Competition.

5.7 A participant who wishes to withdraw must inform the Organising Committee in writing before the submission deadline. Withdrawal after submission does not entitle the participant to have their submission returned or destroyed.

6. FRAMEWORK OF THE COMPETITION

The Competition unfolds in two distinct rounds:

A. Round 1 – Written Strategy Plan (Written Submissions)

6.1 All registered participants must submit a Written Strategy Plan outlining their approach for managing the court's operations, this constitutes the sole basis for shortlisting to Round 2.

6.2 The Written Strategy Plan must specify:

- a. Specifically address each and every issue highlighted in the Problem Scenario.
- b. Present the strategy in a clear, logical, and structured format with distinct sections for each area of intervention.
- c. Propose solutions that are realistic, actionable, and executable within practical constraints of time and resources.
- d. Identify potential implementation challenges and suggest concrete methods to overcome them.

B. Format Specifications for Written Submissions

Parameter	Requirement
Word Limit	Minimum 1000 words; Maximum 2000 words (excluding footnotes)
Font & Size	Body: Times New Roman, 12pt, 1.5 line spacing Citations: Times New Roman, 10 pt, 1 line spacing
Margins	1 inch on all sides
File Format	Pdf format
Anonymity	Submissions must be anonymous — no name, institution, roll number, or identifying information within the document body
Citation Style	Any style which is consistent and uniform
Submission Mode	Online

6.3 Submission Guidelines:

All Written Strategy Plans must be submitted via email to bizhour@ilslaw.in on or before the stipulated deadline. The email subject must read: "**Written Submission for Order for Disorder Competition**". The main body of the email must contain the following details:

- Name of the Participant
- Name of the College
- Course
- Year (I / II / III / IV / V).

NOTE: Submissions that exceed the word limit or fail to comply with format requirements may be penalised or disqualified at the discretion of the Organising Committee.

6.4 Submission Deadline: The Written Strategy Plan must be submitted on or before the deadline announced by the Organising Committee. Late submissions shall incur a mark deduction as specified below.

Delay Period	Penalty
Up to 24 hours after deadline	2 Mark Penalty
Beyond 24 hours after deadline	Submission will be rejected

6.5 A Written Strategy Plan once submitted shall be considered final and cannot be revised.

C. Round 2 — Oral Presentation

6.6 Based on the written submissions, the **top 10 participants** will be shortlisted for the Oral Presentation Round. Shortlisting will be done solely on the basis of the written submission evaluated against the judging criteria

6.7 The shortlisted participants will be notified via the contact details provided at registration along with publication on the official competition platform or notice board.

6.8 Each shortlisted participant will present their strategy before a panel of Judges. The structure shall be as follows:

Component	Duration
Presentation	8 minutes
Question & Answer Session	5 minutes
Total	13 minutes

6.9 Participants may use PowerPoint slides, charts, flowcharts, or other visual aids to enhance their presentation. Visual aids must be submitted to the Organising Committee at least 24 hours before the presentation slot.

6.10 Participants must report to the venue at least 15 minutes before their scheduled presentation slot.

7. SCORING & JUDGING CRITERIA

7.1 Participants will be evaluated holistically across both rounds on the following parameters:

- a. **Comprehensive Coverage:** Effective and complete addressing of all issues raised in the problem scenario.
- b. **Application of Management Principles:** Use of relevant managerial theories, models, and frameworks to substantiate the proposed strategy.
- c. **Implementation Insight:** Identification of practical challenges in executing the strategy and proposal of concrete methods to overcome them.
- d. **Feasibility & Practicality:** Realistic, actionable, and time-bound solutions capable of improving court operations within given constraints.

- e. Presentation Quality: Clarity, logical structure, and quality of the written submission, complemented by confidence and effectiveness in the oral presentation.
- f. Response to Questions: Ability to reason critically under pressure and respond convincingly during the Q&A session with Judges.

Written Submission Scoring Breakdown

S.No.	Parameters	Maximum Marks
1	Comprehensive Coverage of Problem Scenario	10 Marks
2	Application of Management Principles & Frameworks	20 Marks
3	Implementation Insight & Actionability	20 Marks
4	Feasibility & Practicality of Solutions	20 Marks
5	Structure, Clarity & Formatting of Written Plan	10 Marks
6	Originality & Innovation of Approach	20 Marks
	TOTAL	100 Marks

8. ANONYMITY

8.1 All Written Strategy Plans must be submitted anonymously and must not contain any identifying information such as including the participant's name, institution, course, etc.

8.2 Any disclosure of identity or institutional affiliation, whether deliberate or inadvertent, at any stage of the Competition shall constitute a violation of the Rule of Anonymity and may result in penalty, including disqualification.

9. CODE OF CONDUCT & INTEGRITY

9.1 All submissions must be the original, independent work of the participant. Plagiarism, fabrication, or unattributed use of another's work will result in immediate disqualification. AI tools may not be used to generate the Written Strategy Plan.

9.2 Since this is an individual exercise, participants must not discuss the contents of their submission with other registered participants.

9.3 Any attempt to contact or influence Judges or the judging process will result in immediate disqualification and may be reported to the participant's institution.

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9.4 Participants must conduct themselves with professionalism and courtesy toward all persons involved, and must refrain from any immoral, illegal, or otherwise prohibited conduct throughout the Competition.

9.5 Breach of any provision of this Code of Conduct may result in disqualification. The Organising Committee's decision in all such matters shall be final and binding.

10. DRESS CODE

Participants appearing for the Oral Presentation Round must be dressed in professional legal attire: black trousers, white shirt (or white kurta for female participants) worn under a black blazer, black tie (male participants), and black formal shoes throughout the Competition.

11. AWARDS & ACCOLADES

11.1 All awards, trophies, and certificates shall be distributed to the concerned participants by the Organising Committee during the Valedictory Ceremony held subsequent to the conclusion of the Oral Presentation Round.

Position	Recognition	Award
1st Place (Winner)	Trophy + Certificate	As announced by Organising Committee
2nd Place (Runner-Up)	Trophy + Certificate	As announced by Organising Committee

11.2 All participants who appear for the Oral Presentation Round will be awarded a Certificate of Participation.

12. CORRECTIONS, CLARIFICATIONS & QUERIES

12.1 Any query or clarification to be sought with respect to the Problem Scenario or this Rule-book shall be communicated to the Organising Committee through an email (as an attachment in .pdf format) at the official email address. No such queries shall be entertained after the deadline announced by the Organising Committee.

12.2 The official release of Corrections & Clarifications (if required) shall be published on the official platform of the competition.

13. INTELLECTUAL PROPERTY

All strategy plans and materials submitted become the property of the Organising Committee upon submission, which reserves the right to publish, reproduce, or use any submission for educational, promotional, or research purposes with appropriate attribution.

14. CONTACT & QUERIES

For any issues related to the Competition, participants must contact the Organising Committee through official mail id: bizhour@ilslaw.in .

WORKFLOW SCHEDULE

Tentative Date / Milestone	Event
25 February 2026	Release of Problem Scenario, Brochure & Rule-book
6 March 2026 on or before 11:59 P.M.	Last Date of Registration
6 March 2026 on or before 11:59 P.M	Soft Copy Submission of Written Strategy Plans
8 March 2026	Release of Shortlisted Participants for Round 2
10 March 2026	Oral Presentation Round
11 March 2026	Declaration of Results & Distribution of Awards